

Avita Community Partners
Board of Directors Meeting Minutes

DATE: June 24, 2026	TIME: 6:00 PM
PLACE: Thurmon Tanner Admin Building	PRESIDING: Samantha Turner, Chair

Attendance

Kandy Bond	☒ Yes ☐ No	Monika Knight	☒ Yes ☐ No	UNFILLED (Hart)	☐ Yes ☐ No
Barbara Bosanko	☒ Yes ☐ No	Rachel Mathis	☒ Yes ☐ No	Kim Stephens	☒ Yes ☐ No
Angie Brown	☐ Yes ☒ No	Bobby Mayfield	☒ Yes ☐ No	Samantha Turner	☒ Yes ☐ No
Kathy Cooper	☒ Yes ☐ No	Lisa McCall	☒ Yes ☐ No	David White	☒ Yes ☐ No
David Owens	☒ Yes ☐ No	Penny Penn	☒ Yes ☐ No	Carol Williams	☐ Yes ☒ No
Brenda Hochmuth	☒ Yes ☐ No	Joe Perkins	☒ Yes ☐ No	UNFILLED (Stephens)	

Executive Team Member Attendance

Greg Ball	☒ Yes ☐ No	Lori Holbrook	☒ Yes ☐ No	Don Reimer	☒ Yes ☐ No
Cathy Ganter	☒ Yes ☐ No	Catherine Murphy	☒ Yes ☐ No		
Allan Harden	☒ Yes ☐ No	Hannah Quinn	☒ Yes ☐ No		

Agenda Items	Key Discussion Points/Outcomes/Decisions/Action Items
Call to Order	The Board Meeting was called to order at 6:04 PM by Samantha Turner, Chairman. Dante McKay from DBHDD was in attendance.
Quorum	A quorum was present with 14 /16 members.
Approve Agenda	Motion to approve the agenda made by Brenda Hochmuth, seconded by Bobby Mayfield, was passed unanimously.
Approval of Minutes	Motion to approve the minutes of May 27, 2026, was made by Monika Knight, seconded by Barbara Bosanko. Passed unanimously.
Board Chair Report	Shared that for FY27 she will be the Vice-Chair of the GACSB Board and that Cathy Ganter will be the Treasurer.
CEO Report -Cathy Ganter	Excitement grows as we head into summer and plan the Employee Appreciation Day on July 10th at the Lanier Boathouse from 12 – 5 pm! We will have a food truck, a caricature artist, games, a DJ, and boat rentals. We are looking forward to socializing and fellowship. Each year, our team of employees’ design and create a new Avita T-Shirt design. We are happy to announce the winner of our new T-shirt, Mandy Phillips, who led a team effort with the Dahlonge IDD group. We look forward to seeing it in print so we can proudly wear it. The theme is “Not all Superhero’s Wear Capes.” Plans for the Blairsville office are moving along – on Thursday June 25th, Lori Holbrook, Hannah Quinn and I will be meeting on site with the architect, builder, and the President of the Mountain Shelter Humane Society to walk the property and determine a layout. If all goes well, I will be meeting with the Humane Society to formalize an agreement to move forward with the process of them donating the land. The soil samples came back from the Cagle Road property for our IDD group home project. Unfortunately, the soil was not suitable for the 3 homes we wanted to build on the property, and we used our due diligence timeframe to rescind the offer. We are continuing our search for a suitable location as we will expand the maximum acres needed and include Banks and Habersham County to our search radius.

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	The Thurmon Tanner administrative building completed a much needed “spruce up.” The outside overgrown hedges were removed, and tiling in the front lobby and bathrooms provide new color and a welcoming atmosphere. Forsyth, Dawson and Union Counties have been awarded a generous donation to create Therapeutic Playrooms in each outpatient clinic. Thank you to Avita’s Board Member, Rachel Mathis, for helping to coordinate this. During the week of June 15th, Avita hosted our ASO audit with Carelon. The Care Management Team, headed up by Catherine Murphy, worked diligently in the weeks before and during the audit to ensure it would go as smoothly as possible. I am proud to announce our BHCC and Behavioral Health programs passed with flying colors of 93% and 91% respectively. They will remain on a yearly audit rotation because of their passing scores. Unfortunately, our Housing audit didn’t go as planned, however, we increased our score to a 79%. We will see the auditors again for a review of our Housing program sometime later in the year. On June 12th, I gave a formal presentation of Avita’s services to the Hall County Dependency Stakeholders. The group included judges, probation officers, attorneys, counselors and various other stakeholders in the Hall County community. The White County Behavioral Health Outpatient clinic was chosen as the "Best Mental Health Service in Cleveland, Georgia for 2026". Congratulations to the White County Team! Each year, Avita sends letters to the County Managers requesting funding to serve the individuals in their area. The White County Manager and I met regarding the funding they provide Avita each year. They asked if we would be willing to utilize some of their opioid grant funding in leu of the normal county funds. We accepted the split in funding between the opioid funding and regular county funding. Lori Holbrook met with the clinicians and team lead of the White County office to discuss the opioid fund money allocated to White County. Clinicians will be providing substance use and mental health groups for those mandated by the courts or on probation to attend. Both clinicians, Haley Brown and Julie Wheeler, will alternate presenting the material from Hazelden, a research-based program that provides effective outcomes. Megan Walker held an end-of-school year in-person APEX meeting on Thursday, May 28th. During this meeting, the APEX team had the opportunity to gather and provide feedback and support as they processed the 2025-26 School Year. During the month, Megan Walker and Robyn Bailey met with four new schools in Forsyth County to discuss implementing Avita APEX services (Gateway Academy, Forsyth Academy, Forsyth Virtual Academy and Silver City Elementary School). Special thanks to Anne Gambill for this month’s bulletin board in Dawson County. To acknowledge Mental Health Awareness month, this board focused on addressing the stigma by naming several famous people with mental illness. Also, special recognition also goes to Anne Gambill for being named a “Celebrity Waiter” for the Dawson Family Connection “Celebrity Waiter” fundraiser breakfast held on June 5th. Anne is genuinely a celebrity to the citizens of Dawson County for her excellent work and unmatched customer service. On May 12th the Hall County outpatient celebrated Mental Health Awareness and National Mental Health Providers Day with “thank you” gift boxes for the clinicians and all the work they do for our clients. The Lumpkin County Peer Program had a busy month with visiting Quinlan Art Center in Gainesville, Cleveland Respite Center in White County, and a live shooting of Family Feud in Atlanta! Much joy was had by all, as peers got to experiment with creating their own art to celebrate Mental Health Awareness

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	Month at the respite center, appreciate art that speaks to them at the Quinlan Art Center, and observe a live shooting of Family Feud in Atlanta. The peers are learning the joy of communing and collaborating, as they support one another in activities that build their self-esteem. Hats off to Padgett Tate for her love and joy of being with the peers. Kim Hall attended the Enotah Accountability Courts Program in White County on May 4th. Judge Parks who oversees the program, Megan Paul, Program Coordinator, and other court employees explained the program, highlighted successes, and requested feedback from the community members that attended. Jaemor Farms was truly a big hit for the Dahlonega IDD clients, and we can't emphasize enough how much everyone enjoyed their time there. From the moment everyone walked in, the smiles were contagious. The joy of walking around and seeing everything the store and farm had to offer brought so many happy moments for everyone. Gainesville IDD clients celebrated Mother's Day with a luncheon with their mothers with good food and time spent reading out loud about what makes their mothers so great! The new Royston IDD center passed the state fire marshal inspection! This took months of planning for building upgrades, coordinating the proper inspectors, and getting the building ready. We have reached out to provider enrollment for the provider number to be issued. We hope to receive it soon so we can begin providing services in our new space. While the amazing individuals from Royston IDD wait for their new home clinic center, they spread joy and appreciation in the sweetest way by baking delicious chocolate chip oatmeal cookies and delivering them to Bright Promises Childcare Center in Royston, Georgia! Kim Hall, Team Lead for Blairsville, Dahlonega and Cleveland, met with Linda Beavers, Peer Specialist and Team Lead of Positive Pathways. Linda shared with Kim the various services Positive Pathways participate in (AA/NA meetings, foodbank, showering place for clients, etc.) as she gave Kim a tour of their building. Kim gave Linda Avita brochures and reviewed with her the services we can offer – emphasizing we also can prescribe medication as needed – which most agencies can't do. Linda complimented the Union County outpatient services, saying they are the best she has ever seen. May was a busy month for the Journey Clubhouse. With school ending, graduation from the Journey was exciting and bittersweet. During the month of May, we had 2 individuals finishing up middle school, one completing the program, 2 freshmen finishing with passing grades and one moving forward as a junior. Part of all the celebrations was going to Get Air Trampoline Park, Celebrating Mothers Day's at the Clubhouse with the families, movies at the theater, Full Throttle Kick Boxing, Art Therapy and the East Hall Community Center. The ACT Team Substance Abuse Group celebrated Mental Health Awareness Month in May at Laurel Park. Melissa Hoffman led the group and provided support and education to the group about Mental Health Awareness month and how it helps to promote mental wellness, reduce stigma, and provide resources for individuals and communities. They were also provided with green ribbons. Clients enjoyed making artwork to Celebrate Mental Health awareness, played games - including a water balloon fight- and had a cookout. Alyssa Foster, ACT Certified Peer Specialist, spent a day with the Georgia Mental Health Consumer Network to visit the former Central State Hospital in Milledgeville. Alyssa had a great time and returned full of knowledge and history of the hospital which she shared with the ACT Team. Kim Hall met with Melinda Rollins-Frausto, Executive Director of Rainbow House, and Liz Jones, Program Manager, on May 19th, at their facility to offer appreciation for the partnership Avita shares with them

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	and to deliver some special chocolates from The Fudge Factory. We discussed how we could better serve them and encouraged ongoing collaboration and communication for the good of the students. Megan Walker and I attended the 19th Annual Georgia System of Care Academy (SOCA) conference on June 1st – 4th, 2026, at the Atlanta Evergreen Lakeside Resort in Stone Mountain, Georgia. The theme this year was “Collaborate. Cultivate. Celebrate.” As always, Avita would like to recognize the following staff for going “Above and Beyond:” Sharanda Trammell, Esmeralda Cruz, Hannah Campbell, Brandy Robinson, Ginger Roach, and Diptika Patel.																																																																																																																																																			
Financial Update	Greg Ball reviewed the following in his report: • May saw a \$257,000 surplus. This brings the FY surplus (not including the ERC revenues) to \$649,000. With the Employee Retention Credit the surplus is \$4.295 million. • Current year revenues without the Employment Retention Credit (ERC) payments are \$2,200,000 above prior year revenues, which is 5.9% increase over prior year’s revenues. • Current year expenses are \$2.5 million, which is a 7.1% increase above prior year expenses. • Our Key Performance Indicators (KPIs) continued to exceed the targets established by DBHDD: ○ Cash on Hand is 138 days–well above the 30-day minimum and 17 more than last month ○ Current Ratio – 16.7:1 ○ Days of Covered Expenses – 152 days –well above the minimum of 60 days and 30 more than last month ○ Long Term Debt Ratio – .17:1 – well below the maximum of 2.5:1																																																																																																																																																			
Adoption of FY27 Budget	Greg Ball, CFO shared the following consolidated FY27 budget: <table><tr><th></th><th colspan="2">FY 2027 Budget (000)</th><th colspan="2">FY 2026 Actuals (Projected) (000)</th><th colspan="2">FY 2026 Budget (000)</th></tr><tr><th></th><th>\$</th><th>%</th><th>\$</th><th>%</th><th>\$</th><th>%</th></tr><tr><td colspan="7">REVENUES:</td></tr><tr><td>DBHDD - Grant In Aid</td><td>\$ 8,391</td><td>19.8%</td><td>\$ 9,622</td><td>20.9%</td><td>\$ 8,759</td><td>21.0%</td></tr><tr><td>DBHDD - Expense Reimbursement Contracts</td><td>\$ 17,017</td><td>40.1%</td><td>\$ 17,397</td><td>37.8%</td><td>\$ 17,361</td><td>41.6%</td></tr><tr><td>SCS - Fee-For-Service</td><td>\$ 5,470</td><td>12.9%</td><td>\$ 5,019</td><td>10.9%</td><td>\$ 4,812</td><td>11.5%</td></tr><tr><td>Outpatient Medicaid (BH)</td><td>\$ 4,173</td><td>9.8%</td><td>\$ 3,360</td><td>7.3%</td><td>\$ 3,373</td><td>8.1%</td></tr><tr><td>Medicaid Waivers (IDD)</td><td>\$ 5,638</td><td>13.3%</td><td>\$ 5,283</td><td>11.5%</td><td>\$ 5,539</td><td>13.3%</td></tr><tr><td>Employee Retention Credit Program</td><td>\$ -</td><td>0.0%</td><td>\$ 3,646</td><td>7.9%</td><td>\$ -</td><td>0.0%</td></tr><tr><td>All Other Funds and Fees (Medicare, HUD, Private Insurance, Client Payments, County Grants, Local Programs)</td><td>\$ 1,759</td><td>4.1%</td><td>\$ 1,702</td><td>3.7%</td><td>\$ 1,906</td><td>4.6%</td></tr><tr><td>TOTAL REVENUES</td><td>\$ 42,448</td><td>100.0%</td><td>\$ 46,029</td><td>100.0%</td><td>\$ 41,750</td><td>100.0%</td></tr><tr><td colspan="7">EXPENSES:</td></tr><tr><td>Salaries and Hourly Wages</td><td>\$ 21,023</td><td>49.5%</td><td>\$ 20,609</td><td>48.6%</td><td>\$ 19,690</td><td>46.4%</td></tr><tr><td>Benefits (Payroll Taxes, Health Care Insurance, Worker's Comp, Unemployment Insurance, 401(k) Contribution)</td><td>\$ 7,872</td><td>18.5%</td><td>\$ 8,827</td><td>20.8%</td><td>\$ 8,325</td><td>19.6%</td></tr><tr><td>Subtotal: Net Labor Cost</td><td>\$ 28,895</td><td>68.1%</td><td>\$ 29,436</td><td>64.0%</td><td>\$ 28,015</td><td>67.1%</td></tr><tr><td>Contracts (BHCC Medical Providers, Prescribers, Host Home Providers, Technology, Human Resources)</td><td>\$ 5,186</td><td>12.2%</td><td>\$ 5,200</td><td>11.3%</td><td>\$ 5,670</td><td>13.6%</td></tr><tr><td>Facilities / Telecommunications</td><td>\$ 3,190</td><td>7.5%</td><td>\$ 3,211</td><td>7.0%</td><td>\$ 3,257</td><td>7.8%</td></tr><tr><td>All Other</td><td>\$ 4,865</td><td>11.5%</td><td>\$ 5,378</td><td>11.7%</td><td>\$ 4,581</td><td>11.0%</td></tr><tr><td>TOTAL EXPENSES</td><td>\$ 42,136</td><td>99.3%</td><td>\$ 43,225</td><td>93.9%</td><td>\$ 41,523</td><td>99.5%</td></tr><tr><td>NET SURPLUS / (DEFICIT)</td><td>\$ 312</td><td>0.7%</td><td>\$ 2,804</td><td>6.1%</td><td>\$ 227</td><td>0.5%</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>		FY 2027 Budget (000)		FY 2026 Actuals (Projected) (000)		FY 2026 Budget (000)			\$	%	\$	%	\$	%	REVENUES:							DBHDD - Grant In Aid	\$ 8,391	19.8%	\$ 9,622	20.9%	\$ 8,759	21.0%	DBHDD - Expense Reimbursement Contracts	\$ 17,017	40.1%	\$ 17,397	37.8%	\$ 17,361	41.6%	SCS - Fee-For-Service	\$ 5,470	12.9%	\$ 5,019	10.9%	\$ 4,812	11.5%	Outpatient Medicaid (BH)	\$ 4,173	9.8%	\$ 3,360	7.3%	\$ 3,373	8.1%	Medicaid Waivers (IDD)	\$ 5,638	13.3%	\$ 5,283	11.5%	\$ 5,539	13.3%	Employee Retention Credit Program	\$ -	0.0%	\$ 3,646	7.9%	\$ -	0.0%	All Other Funds and Fees (Medicare, HUD, Private Insurance, Client Payments, County Grants, Local Programs)	\$ 1,759	4.1%	\$ 1,702	3.7%	\$ 1,906	4.6%	TOTAL REVENUES	\$ 42,448	100.0%	\$ 46,029	100.0%	\$ 41,750	100.0%	EXPENSES:							Salaries and Hourly Wages	\$ 21,023	49.5%	\$ 20,609	48.6%	\$ 19,690	46.4%	Benefits (Payroll Taxes, Health Care Insurance, Worker's Comp, Unemployment Insurance, 401(k) Contribution)	\$ 7,872	18.5%	\$ 8,827	20.8%	\$ 8,325	19.6%	Subtotal: Net Labor Cost	\$ 28,895	68.1%	\$ 29,436	64.0%	\$ 28,015	67.1%	Contracts (BHCC Medical Providers, Prescribers, Host Home Providers, Technology, Human Resources)	\$ 5,186	12.2%	\$ 5,200	11.3%	\$ 5,670	13.6%	Facilities / Telecommunications	\$ 3,190	7.5%	\$ 3,211	7.0%	\$ 3,257	7.8%	All Other	\$ 4,865	11.5%	\$ 5,378	11.7%	\$ 4,581	11.0%	TOTAL EXPENSES	\$ 42,136	99.3%	\$ 43,225	93.9%	\$ 41,523	99.5%	NET SURPLUS / (DEFICIT)	\$ 312	0.7%	\$ 2,804	6.1%	\$ 227	0.5%							
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	Brenda Hochmuth made a motion to approve the FY27 Budget, seconded by Monika Knight. Approved unanimously.
Election of Officers for FY 27- Chair, Vice-Chair and Parliamentarian	Bobby Mayfield made a motion to have Samantha Turner as Chair, adding Monika Knight as Vice-Chair and Kim Stephens as parliamentarian for FY 27. Kathy Cooper seconded it, and it unanimously passed.
By-Law Changes	There were no changes recommended. No action taken.
Authorization to sign checks for Catherine Murphy, COO	Monika Knight made a motion to allow Catherine Murphy the ability to sign checks, seconded by Joe Perkins. Passed unanimously.
Committee Reports	Finance: Brenda Hochmuth shared that the committee went over the budget and approved it for tonight's action. Governance: Monika Knight shared that the Board assessment results were discussed, and almost all the scores improved except one. She then discussed group trips versus single scheduled trips to any outpatient facilities for Board members. We are waiting on some legislative updates about the status of our new by-laws and how a CSB will be operating. Community and Client Relations: • BHCC ○ Medical Emergencies – In CY26 Q1, EMS was called 31 times. The BHCC leadership continues to review the EMS calls to the unit for appropriateness to ensure that all the urgent and nonurgent requests are meeting medical necessity for the referral to the hospital emergency department. ○ Medication Errors – There were 3 medication errors without adverse effects reported in CY26 Q1. This is a significant decrease from previous quarters. One of the 3 reports failed to identify the staff member responsible. There were 7 medication refusals reported during the quarter. ○ Law Enforcement – In CY26 Q1, there were zero instances of calling for law enforcement backup onsite at the BHCC. ○ Pyxis & System Protocols – The Pharmacy Director has requested that single dose prescriptions always be sent to the Avita Pharmacy when pulled from Pyxis. ○ Long Acting Injectables – BHCC clients can be started on most long acting injectables at no cost to them and continue to receive this medication at no cost in outpatient through the Patient Assistance Program (PAP). ○ Buprenorphine & Emergency Medications – Dr. Cangiano is updating the planned buprenorphine protocol to become two separate protocols (high and low) that providers will choose between depending on the client's opiate usage history. ○ Harm Reduction – The Harm Reduction machine at the BHCC ranks second statewide in utilization, reflecting strong community engagement and impact. ○ Suicide Follow-up Protocols – DBHDD mandated a new protocol requiring BHCC staff to follow up after discharge with any client who presented in the crisis unit with suicidal thoughts/behaviors. ○ Seclusion & Restraint – The total number of seclusion/restraint incidents decreased to 7 total involving 5 different clients. ○ Contraband – The BHCC saw lower rates of contraband entering the unit this past quarter. This may be due to the improvements BHCC has made including tightening search procedures and implementing mandatory contraband control training for all staff. ○ IDD Bed Capacity & Staffing Proposal - DBHDD has requested that the BHCC utilize the IDD swings beds at the maximum capacity of 6, while the BHCC leadership has been capping the swing beds at 4 IDD clients. ○ Intake Bottlenecks – Don reported on continued intake improvements showcased at an Open Minds Conference to ensure more timely client care. An intake response timesheet has been implemented to identify and better understand the causes of prolonged wait times. • Chief Clinical Officer's Report

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	○ The Apex Program is holding their “Hall County Hero Academy” Summer Camp this week at South Hall Middle School. The whole week centers around the campers creating their own superhero identity. They are focusing on identifying strengths and coping skills (superpowers), identifying support persons (sidekicks), and goal setting that aligns with values and passions (mission statements) to fight against arch enemies. ○ We are anticipating that the Autism program will be the next recipient of a Mural by the UNG art students. ○ The Cumming office received a United Way Grant of \$1,700 for their Integrating Digital Assessment and Applications for Behavioral Health and Substance Abuse Recovery. These funds will be used to purchase iPad to be used with clients during assessments. ○ Habersham was approached about some grant funding to cover a Jail In-Reach program in Habersham and possibly Rabun. ○ The clinician for the Hall County Substance Abuse Intensive Outpatient program has been hired and will start in July. We have hired a new clinician for the Hall County Jail In-Reach program. ○ In White County, we will be starting a Substance Abuse program with dedicated funds for Hazelden Curriculum for Co-Occurring clients. ○ We had our BH Quality Review last week and our overall score was 91%. ● Chief Operating Officer’s Report ○ ACT and CST teams have been working to increase their census. ACT is up to 77 clients currently. The ultimate goal is to get up to 100 clients. CST have 3 new referrals coming in that will bring their total census up to 36 clients. ○ The new Care Management Director started in May and is picking up the job very quickly. ○ In the past month, 2 clients in the Community Housing program have gained employment. ○ We have hired a new substance abuse counselor for the Women’s Treatment & Recovery Supports program that will start in August. We are still recruiting for the intake coordinator position. We currently have 7 women and 3 children on site. ● Intellectual and Developmental Disabilities Director’s Report ○ We have dispersed all our Family Support funds for this fiscal year. ○ All of our sites will be gathering on August 14th at Unico State Park to celebrate our Direct Support Professionals (DSP) Day. ○ We will be recruiting for a new IDD Supported Employment Specialist who will dedicate their time to supporting individuals who are referred from Voc Rehab. For now, they will cover Hall and Forsyth counties, but we plan to expand this to all our sites in the future.
Closed Session Personnel and Negotiation reasons	Penny Penn made a motion to go into closed session at 6:41 pm, seconded by Brenda Hochmuth. Unanimous to go into closed session. Brenda Hochmuth made a motion to come out of closed session at 7:00 pm, seconded by Barbara Bosanko, passed unanimously. IN OPEN SESSION: Kathy Cooper made a motion to authorize the CEO to make land offers up to \$800,000 if a property was available with the contingency that it includes a phrase, “and upon Avita Board approval.” Seconded by Bobby Mayfield, passed unanimously.
Announcements	Brenda Hochmuth is resigning on July 1, 2026.
Adjourn at 7:06 pm	Kathy Cooper made a motion to adjourn, seconded by Monika Knight. Unanimously passed.

Samantha Turner

July 22, 2026

Presiding Officer Signature, Chair, Samantha Turner

Date Approved

Respectfully submitted,

Hariah Hutkowski

Hariah Hutkowski, Recording Clerk